

STATE OF NEW MEXICO  
COUNTY OF CURRY  
CITY OF TEXICO

The Texico City Council met in regular session on Tuesday October 08, 2024 at 6:30p.m. at Texico Senior Citizens Center in full compliance with the laws of the State of New Mexico and the ordinances and resolutions of said City with the following members present:

Mayor: Deborah Autrey  
Mayor Pro Tem Max Carter  
Council Members Oran Jay Autrey  
Sharon Askew  
Patricia Natividad

Also Present: Elpidia Solis, Karla Barela, Doug Bowman, Diane Queener, Richard Queener, Rob Pomper, Eliaser Natividad, Missy Peacock, Billy McCoy, Virginia Loera, David Kube, Mark Kos, Lashauna Kelly James, Rene Rodriguez, Corina Rodriguez, Jennifer Enriquez, Connie Loyd, Michael Steininger, Jeff Queener, Anita Serna

- I. **Prayer** – Deborah Autrey opened with prayer.
- II. **Pledge of Allegiance** to U.S. Flag and N.M. Flag.
- III. **Roll call:** All council members present.

**Patricia Natividad motioned to move agenda item XI: REPORTS OF PERSONNEL AND DEPARTMENTS to after item VII: FINANCE. Oran Jay seconded the motion. Roll call vote 4-0.**

**IV. APPROVAL OF MINUTES**

Patricia motioned to postpone approval for minutes from September 24, 2024 meeting until October 22, 2024 meeting. Motion seconded by Sharon Askew. Roll call vote 4-0.

**V. OLD BUSINESS**

- A. **Ute Water Project-** Max Carter had nothing to report.
- B. **Water conservation-** no EPCOR representative available.

**PUBLIC COMMENT-** Jennifer Enriquez gave an update on the PIA activities and the upcoming fall festival.

**VI. NEW BUSINESS-**

A. **Discussion and possible action on letter to County Manager requesting Curry County be the fiscal agent on any Capital Outlay approved** – Oran Jay Autrey motioned to approve the letter be sent to the County. Motion seconded by Sharon Askew. Roll call vote 4-0.

**B. Discussion and possible action on Road improvement to road leading to landfill –** Rene Rodriguez stated that the easement access road leading to the transfer station has not had any updates or repairs. Oran Jay motioned the City take some of the cold mix at the South Fire Station to repair it. Patricia Natividad seconded the motion. Roll call vote 4-0.

**C. Discussion on Annexation of properties northwest of Texico city limits –** David Kube spoke on behalf of himself and most of his neighbors who currently live north of Texico out side of the City limits. He stated they would be willing to annex a portion of their properties in order to be able to access water from Texico. Mayor Autrey stated that it is best to be ahead of the game and begin the process of annexation now to help move things along quicker for the possible future development of lines to service all of those in need of water along NM 108. There are possible grants available. Oran Jay mentioned the annexation would have to be a continuous line of properties.

## **VII. FINANCE**

**A. Financial Report-** no report available.

**B. Approval to pay current Statements –** Oran Jay motioned to pay the current statements. Seconded by Patricia Natividad. Roll call vote 4-0

**VIII. REPORTS OF PERSONNEL AND DEPARTMENTS:** **Doug Bowman** stated they have been catching a lot of dogs. **Michael Steininger** stated he completed the 3<sup>rd</sup> quarter report and encouraged a copy be distributed to every member of the governing body. **Missy Peacock** stated she has started the implementation stage of Tyler for Finance. **Virginia Loera** stated she wanted have all juveniles to be mandated to see the judge on traffic violations. Chief Bowman informed he had already verified with the City Attorney Queener that state law gives the juveniles the right to choose to sign a penalty assessment and not appear in court.

**MOTION TO ENTER WORK SESSION – 7:17 P.M. –** Patricia Natividad motioned to enter into work session. Sharon Askew seconded the motion.

1. Working from home- A policy needs to be created and criteria that needs to be met if this is offered.
2. City hours – work day hours need to be defined. Suggested possibly staggering employees to extend the work day.
3. Sick leave policy- state law mandates at least 6 days per year be given. The city offers more.
4. Sick leave roll-over time policy. Current roll over is capped at 600 hours. A donation bank for hours was suggested for employees who need extra sick leave.
5. Overtime – Mayor Autrey stated that from January to August 2024, \$70,166.85 has been paid out in overtime to the office employees alone. This needs to addressed immediately. All overtime needs approval.
6. Checks and balances - a policy must be implemented where more than one person checks processes such as payments and payroll. Must know who is responsible for checking accountability.

7. Depreciation schedule – need a list of all assets and depreciation values. Anything with a singular value over \$5,000 must be accounted for. Richard Queener mentioned he is working on a Resolution regarding inventory. Michael Steininger encouraged inventorying anything that has a tendency to be taken; such as copiers, tools, etc. Items need to be marked as property of the City. He also suggested a list of equipment issued to any person be kept. All old items may be itemized for the governing body and then those items can be auctioned. OJ mentioned that the Procurement officer, Missy, should be able to list the items.
8. Current policy states that Police Chief, Fire Chief and City Clerks are the only employees required to come to the meeting.  
The new personnel policy will address who employees will answer to.  
Fire Department volunteers are considered public employees.

**Oran Jay Autrey motioned to exit the work session. Sharon Askew seconded.  
Roll call vote 4-0.**

**IX. MOTION TO ENTER EXECUTIVE SESSION –\*10-15-H(7) Threatened or Pending Litigation**

**\*10-15-H(2) Discussion of hiring, promotion, demotion, dismissal, assignment or resignation of or the investigation or consideration of complaints or charges against any individual public employee to include:**

**Karla, Barela, Police Chief Douglas Bowman, Connie Harrison, Judge Loera, Maria (Helen) Lucio, Rafael (Leroy) Marquez, Melissa Peacock, Joshua Schwope, Kenneth Sena, Terry Martin, James Austin, Pattye Austin, Michael Bridges, Faith Baker, Djenabou Anguilet, Ernest Foreman, Ronda Foreman, Rockell Horton, Hunter Hughes, Sarah Hughes, Yempabou Lompo, John May, Rebecca McCoy, Taylor McCoy, Tannah McCoy, William (Billy) McCoy, Fire Chief Diane Queener, Jeffrey Queener, Aidam Pilkington, Jacob Pullen, Camill Ridge, Kendra Robinson, Daniel Saiz, Eric Sena, Travis Schuman, Ashley Span, Kelsie Stancell, Christina Vannatta.**

Patricia Natividad motioned to enter executive session at 8:27 pm for the reasons listed on the agenda. Motion seconded by Sharon Askew. Roll call vote 4-0.

**MOTION TO EXIT EXECUTIVE SESSION – OJ Autrey motioned to exit executive session at 9:40 pm. Max Carter seconded the motion. Roll call vote 4-0.**

**ACTION RESULTING FROM EXECUTIVE SESSION – No action needed**

**X. ACTION ITEMS - none**

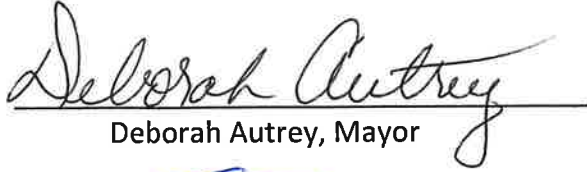
**XI. ANNOUNCEMENT OF NEXT REGULAR MEETING:**

A special meeting for Stake Holders will be held at 4:00pm in the Texico Community Center for Texico/Farwell Overpass October 17<sup>th</sup>. – Public meeting will follow at 4:30-6:30pm in the community center. The next regular meeting of the Texico City Council will be Tuesday October 22, 2024 at 6:30 p.m. at Texico Senior Citizens Building.

A Public meeting will be held October 22, 2024 at 5:30 pm in the Texico Senior Citizens building regarding possible rate increase on water and garbage rates.

**VII. ADJOURNMENT**

Deborah Autrey adjourned the meeting at 9:42pm.

  
Deborah Autrey, Mayor

  
Elpidia Solis, Deputy Clerk



**COUNCIL MEETING  
Tuesday October 8, 2024**

Sign-In Sheet

NAME	ADDRESS	PHONE NUMBER
Karla Bavela		
Deborah Austrey		
Jennifer Enriquez		
Max Carter		
Rob Pompey	STATE LINE TRIBUNAL	
Comie Loyd	600 Anderson St.	575 301-5093
Patricia R. Gabel	519 W Garwood	
Cheryl H. H.	519 N Garwood	
Epidia Solis		
Michael P. Steininger		
Ricard Queener		
Jeff Queener		
Diane Queener		
DAVID KUBE	1032 SR108 TEXICO	575-760-7885
Brian Kube		
Sharon Kube		
Doug Bowler		
Missy Kube		
Mark KOS	1000 SR 108	575 714 1021
Rene Robles	7510 Wheeler	(575) 791-9282
Concepcion Robles		
Anita Serna	1026 SR 108	
Urgo M. Serna		(575) 799-9884
Christina Kelley James	1000 SR 108	575 714 1021

**AGENDA**  
**CITY COUNCIL REGULAR MEETING**  
**September 24, 2024**  
**CITY OF TEXICO SENIOR CITIZENS BUILDING**  
**6:30 PM**

**I. PRAYER**

**II. PLEDGE**

**III. ROLL CALL**

**IV. APPROVAL OF MINUTES Regular Council Meeting of September 10, 2024**

**V. OLD BUSINESS**

- A. Ute Water Project – Councilman Carter
- B. Water Conservation (EPCOR Representative)
- C. Discussion and possible action on the Radar Feedback Unit Agreement (tabled from September 10, 2024 meeting)
- D. Discussion and possible action on Community Center Rules, Rates and Cleaning Deposit Fees (tabled from September 10, 2024 meeting)

**PUBLIC COMMENT (5-minute limit to speak) No Action Will Be Taken**

**VI. NEW BUSINESS**

- A. Discussion and possible action Gifting of VFD Ambulance to the Lions Club of Clovis
- B. Discussion and possible action on Affidavit of Gift for Ambulance Gifted To Tucumcari in 2022
- C. Discussion and possible action on EPCOG Ute Water FY2024-25 Representative/Alternate Representative
- D. Discussion and possible action to Appoint a Committee to Form an Administrative Policy
- E. Discussion and possible action on Republic's contract
- F. Discussion and possible action on Contract with Daniel B Stephens & Associates to Provide Engineering Services for the City of Texico's Water Infrastructure

**VII. FINANCE**

- A. Financial Report – City Clerk
- B. Approval to pay current statements

**VIII. Motion to Enter Executive Session**

- **10-15-1-H(2) Discussion of hiring, promotion, demotion, dismissal, assignment or resignation of or the investigation or consideration of complaints or charges against any individual public employee:**
  - **Fire Chief**

**Motion to Exit Executive Session**

**Action Resulting from Executive Session**

**IX. ACTION ITEMS**

**X. REPORTS OF PERSONNEL AND DEPARTMENTS**

**XI. ANNOUNCEMENT OF NEXT REGULAR MEETING:**

The next regular meeting of the Texico City Council will be Tuesday, October 8, 2024, at 6:30 located in the Texico Senior Citizens Building  
Special Meeting for Stake Holders at 4:00 p.m. for Texico/Farwell Overpass – Public Meeting to follow at 4:30 p.m. both will be located in the Texico Senior Citizens Building

**XII. ADJOURNMENT**